•	Extending the useful life of more than one million luxury items through circular services such as alterations,
	repair, resale, and donation since FY21:

- **Increasing racial and ethnic diversity** in leadership roles Vice President level and above to 21% by implementing evidence-based practices to eliminate bias across the associate experience, including hiring, development, and retention.
- The Human Rights Campaign's Corporate Equality Index, in which NMG recently achieved a maximum score of 100 for the second year in a row, earning the Equality 100 Award designation; and
- Disability:IN's Disability Equality Index, which recognized NMG as a top company for disability inclusion in 2023.

		
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